

BCP Equality Impact Assessment Screening Tool

Public Sector Equalities Duty

Please answer all the questions and provide a summary of the answers in the Summary and Conclusions box below. Please send a copy of this document to the Policy and Performance Team

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|------------------------|---|
| 1. Project Title: | Fees and Charges for Transport for 2026/27 |
| 2. Service Unit: | Planning and Transport |
| 3. Summary of Project: | Revise the Fees and Charges for Transport in 2026/27 |

| Equality Impact Assessment Screening Tool | Response Yes/No/Maybe/Don't Know |
|--|-------------------------------------|
| 4. Will the policy or service change affect service users, employees or the wider community? | Yes |
| 5. Is there likely to be a positive or negative impact in terms of equality? Use the protected characteristics listed below as defined by either the equality act or by BCP Council to determine if this decision will affect any characteristic disproportionately. | Yes |
| 6. Does it relate to a sector or physical area where there are known inequalities? | Yes |
| 7. Does it relate to a service that is currently underused by people it should reach? | No |
| 8. Does the policy or service change relate to functions that previous consultation has identified as important to a particular group? | No |
| 9. Do different groups have different needs or experiences in relation to the policy/service? | Yes |

Summary and conclusions

Please use this section to support the responses above and to determine if you will/will not carry out a full EIA.

It is important to remember that even when it has been decided not to carry out a full EIA the outcome of this decision record remains subject to the general duties and not carrying out a full EIA places the Council at greater risk of legal challenge

The proposed changes impact all service users; however the changes only seek to maintain the current value of services provided in real terms. There is a section relating to the charge for providing a disabled parking bay outside the home of a resident who meets the eligibility criteria. These individuals may also be economically disadvantaged. The charge only aims to cover the cost of providing, administering and subsequent removal of the bay.

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| Will this decision record be supported by a full EIA? | No |
| Assessment Screening Tool completed by: Richard Pearson | Date: 23/10/2025 |

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Protected Characteristics

1. Age¹
2. Disability²
3. Sex
4. Gender reassignment³
5. Pregnancy and Maternity
6. Marriage and Civil Partnership
7. Race
8. Religion or Belief
9. Sexual Orientation
10. Armed Forces Community
11. Any other factors/groups e.g. socio-economic status/carers etc⁴
12. Human Rights

¹ Under this characteristic, The Equality Act only applies to those over 18.

² Consider any reasonable adjustments that may need to be made to ensure fair access.

³ Transgender refers people have a gender identity or gender expression that differs to the sex assigned at birth.

⁴ People on low incomes or no income, unemployed, carers, part-time, seasonal workers and shift workers